

Cultivation Manager, Charlesville, Nova Scotia

The Role:

Acadian Seaplants is currently seeking a Cultivation Manager with a strong background in Agriculture and Management to join our Manufacturing team in Charlesville, Nova Scotia. This is a challenging yet rewarding role for someone who would like to stay in Nova Scotia and make their contribution to a local company that is a world leader in providing value-added marine plant-based products in the food and agricultural markets in over 80 countries worldwide.

As an ideal candidate for this role, you have a post secondary education in Agriculture Production or Agriculture Business combined with 5 to 10 years of related experience. You have proven yourself to be an effective manager with demonstrated leadership and relationship building skills. You are self-motivated and can work independently while exercising sound judgement to make advanced decisions.

The Key Technical Responsibilities:

Reporting to the Plant Manager, the Cultivation Manager is responsible for the growing and harvesting of marine plants at the Charlesville cultivation facilities, including the Bio-Room, Greenhouse and outdoor Cultivation Tank. The Cultivation Manager also manages the staff in each of those areas. The Cultivation Manager prepares and meets budgeted schedules and expenses to ensure that the annual targeted quantity, quality and cost objectives are achieved.

Ultimately, the Cultivation Manager is responsible for the overall management of all cultivation facilities at the Charlesville plant.

More Specifically, the Cultivation Manager:

- Secures targeted quantities of cultivated marine plants at budget cost and quality through management of the cultivation facility.
- Manages all technical aspects associated with tank culture of marine plants to ensure optimum growing conditions to achieve quantity, quality and cost objectives.
- Manages the human resources in a manner to create and maintain a solid team and a positive working atmosphere. Assigns duties to ensure that the cultivation protocols are strictly followed in a cost-effective manner and all safety aspects are considered.
- Schedules weekly tank grow-outs, harvests and cleaning schedules by management of plant batches, plant quantity, plant quality and tank densities.
- Develops operating objectives for the cultivation site through active participation in daily, weekly and monthly operational meetings, and corporate meetings with site staff.
- Understands the impact of all variables vis-à-vis, quality quantity and cost, and learns to anticipate problems through collection and analysis of data.
- Develops and/or amends protocols that will improve quantity, quality or cost of the product.
- Develops human resources through training programs.
- Participates in the development of technology to cultivate alternative marine plant species.
- Works closely with R&D to improve quality, quantity and cost.

- Supports the company's vision and policies regarding Health & Safety, Corporate Culture, and Environmental Management by displaying the appropriate behaviors and leadership towards meeting the company's objectives in these areas.

Requirements:

- Post secondary education in Agriculture Production or Agriculture Business with 5 to 10 years of related experience.
- Proven management, outstanding leadership and relationship building skills.
- Demonstrated competence with computers and proficiency in Microsoft Office and other position-related software.
- Excellent verbal, written, and interpersonal skills.
- Advanced decision-making skills and ability to operate independently.

If this job sounds like it was made for you, we'd like to meet you. To further explore this opportunity, just submit your application to greatjobs@acadian.ca.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. No phone calls please.

About Acadian Seaplants

Established in 1981, Acadian Seaplants has been sustainably harvesting and developing marine-derived products that benefit people, animals and plants in over 80 countries across the world. We operate six production facilities in Atlantic Canada and Europe as well as boast our very own research facility that enables us to continuously innovate and discover new applications for our sustained and renewable resource.

Acadian Seaplants is a multi-cultural, multi-lingual and multi-national company with firm roots in Nova Scotia. We're a team of smart, motivated, high achievers who believe in our brand, our products and what they can offer. From production, to engineers, to PhD's to accountants, we are a vertically-integrated, diverse organization that finds a sense of pride from doing the work we love; which is easy to tell from our long-standing track record of achievements.

We truly believe we can create a sustainable world by advancing the science of seaweed.